



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2019/ 43

Dated -- 28/2/2019

To

The Chairman
Coal India Limited
Kolkata.

Sub:-- Implementation of job rotation and transfer policy issued vide office order number CIL/C5A(PC)/TRANSFER/2849 dated 21/5/2018.

Dear Sir,

In continuation of our letter no AIACE/CENTRAL/2018/58 Dated 14/8/2018 and AIACE/CENTRAL/2018/ 84 Dated 24/11/2018 regarding implementation of job rotation and transfer policy issued vide office order number CIL/C5A(PC)/ TRANSFER/2849 dated 21/5/2018, it is brought to your kind notice that some of the executives have been posted in CIL HQ, company HQ and regional offices of CIL since joining and some are working for more than stipulated period at the same place as mentioned in the above transfer policy where as many are posted in fields for long. The executives posted in fields have started raising their voices against injustice and partiality being done to them and making favour to a few of executives posted in above offices.

In the light of above facts, AIACE demands that all executives who have worked for more than 5 years continuously in CIL HQ, Company HQ and regional offices, be transferred to field offices and those posted in coalfield areas be transferred to corporate offices as per requirement to gain the experience of corporate culture . This will create a pool of officers having varied experience of field as well as offices making them more efficient in works.

It is also requested to issue firm instruction for effecting transfer of executives in true spirit from unit to unit within the same area after completion of five years , from one area to another area/subsidiary HQ within the same company after completion of ten years and from one company to another company after completion of 15 years in the same company as per provisions of the above policy.It is also requested to ensure the transfer in such a way that education of children may not get disturbed due to it.

Regards,

P K SINGH RATHOR
Principal General Secretary

CC-
DP/DF/DT/DM, CIL,Kolkata.
CMD/DP/DT/DF,ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/NCL